Table 2: Baseline characteristics (com	Intervention group n (%)	Control group n (%)	P/ RR (95% CI)	
N		119	122	
General details				
Age, years (mean, sd)		32 (5)	33 (4)	NS
Ethnic origin				
 Caucasian 		102 (86)	110 (90)	NS
Other		17 (14)	12 (10)	NS
Educational level				
 University education or highe 	r academic	69 (58)	68 (56)	ref
 Higher professional education 	l	35 (29)	33 (27)	NS
 Senior secondary vocational e 	ducation	15 (13)	21 (17)	NS
Language Questionnaires English		0	4 (3)	NS
General Health, lifestyle				
Weight kg (mean, sd)	(* 1 unknown)	66.97 (SD 10.49)*	65,64 (SD 11.03)	NS
Length/ weight cm (mean, sd)		170,6 (SD 6.49)	168.93 (SD 7.28)	NS
Body Mass Index (kg/m2; mean, sd)	(* 1 unknown)	23 (3.7) *	22.9 (SD 3.1)	NS
Body Mass Index (kg/m²) > 25		22 (19%)	14 (12%)	NS
Health complaints/ chronic illness befo	re pregnancy: Yes	10 (8)	10 (8)	NS
Medication				
• No		92 (77)	100 (82)	ref
 Yes, medication prescribed by 	physician	18 (15)	17 (14)	NS
 Yes, not prescribed by physici 	an	9 (8)	5 (4)	NS
Smoking				
 non-smoker 		75 (63)	85 (69)	NS
 quitted before pregnancy 		33 (28)	25 (21)	ref
 quitted because of pregnancy 		11 (9)	10 (8)	NS
 current 		0	2 (2)	NS
Alcohol				
• no		33 (28)	38 (31)	ref
 sometimes 		82 (69)	82 (67)	NS
• ≤1/day		4 (3)	1 (1)	NS
• yes, 1-5		0	1 (1)	NS
Drugs				
• no		98 (82)	108 (88)	NS
 quitted before pregnancy or e 	arlier	21 (18)	14 (12)	NS
Current and former pregnancies				
Current pregnancy		- 41		
 Naturally (spontaneously, wit 	hout medical	110 (92)	113 (93)	NS
With a fertility treatment		9 (8)	9 (7)	NS
 Singleton 		116 (98)	118 (97)	NS
Twin of triplet		3 (3)	4 (3)	NS

Parity							
• 0	67 (56)	60 (49)	NS				
• ≥1	52 (44)	62 (51)	NS				
Medical problems in former pregnancies?	9/52 (17)	12/62 (19)	NS				
High blood pressure, preeclampsia or Hellp	2 (2)	2 (2)	NS				
 Preterm birth (before 37 weeks of pregnancy) 	7 (6)	10 (8)	NS				
Low birth weight	1 (1)	0	NS				
Stillbirth	2 (2)	2 (2)	NS				
Miscarriage	18 (15)	15 (12)	NS				
Medical problems before current pregnancy?	8 (7)	8 (7)	NS				
Increase in complaints because of current pregnancy?	37 (31)	39 (32)	NS				
Complaints of fatigue	34 (29)	33 (27)	NS				
Headaches	15 (13)	11 (9)	NS				
 Pain in the back, pelvis and/or legs 	19 (16)	18 (15)	NS				
Nausea/vomiting	16 (13)	18 (15)	NS				
Stomach aches	9 (8)	1 (1)	**				
Work: General aspects							
Paid work	440 (400)	122 (100)	NG				
Yes from start of the pregnancy	119 (100)	122 (100)	NS				
Yes from weeks pregnancy	1 (1) (13 weeks)		NS				
Working in sector	()	()					
Health care	34 (29)	32 (26)	NS				
Business services & research	31 (26)	37 (30)	NS				
Education, Welfare and child care	20 (17)	18 (15)	NS				
Retail & Hotel and catering industry	14 (12)	16 (13)	NS				
Government & Culture, recreation	13 (11)	11 (9)	NS NS				
Other (Industry/NGO's/ transport) Number of amplitudes in the agreement.	6 (5)	8 (7)	NS				
Number of employees in the company	16 (12)	17/14)	NC				
• 1-10	16 (13)	17 (14)	NS NS				
• 11-50	22 (19)	19 (16)	NS				
51-100More than 100	11 (9) 70 (59)	14 (12) 71 (58)	NS				
• More than 100	70 (39)	71 (38)	143				
Commuting							
Travel distance commuting (m/km)	1 unknown	1 unknown					
• <5 km	19 (16)	22 (18)	ref				
• 5-10 km	28 (24)	26 (21)	NS				
• 10-25 km	34 (29)	31 (25)	NS				
• >25 km	37 (31)	42 (34)	NS				
Travel time commuting (min/hours)							
<1 hour/day	68 (57)	72 (59)	ref				
• 1-2 hours/day	40 (34)	38 (31)	NS				

 >2 hours/day 	10 (8)	11 (9)	NS
Means of travelling/ transport	1 unknown	1 unknown	
 Walking 	2 (2)	2 (2)	NS
By bicycle/scooter	40 (34)	39 (32)	ref
Public transport	28 (24)	25 (21)	NS
• Car	48 (40)	55 (45)	NS
Private circumstances/conditions			
Spare time			
Physical activity: sports		1 unknown	
 normally not participating in sports 	27 (23)	40 (33)	NS
 stopped sports when pregnant 	26 (22)	24 (20)	ref
sport (hours/week)	66 (56)	57 (47)	NS
o <2 hours/week	35 (29)	33 (27)	NS
o >2 hours/week	31 (26)	24 (20)	NS
Hobby spending > 5 hours/week	9 (8)	7 (6)	NS
Domestic situation			
Children (living at home): Yes	41 (35)	48 (39)	NS
• 1 child	36 (30)	38 (31)	NS
• ≥ 2 children	5 (4)	10 (8)	NS
Housekeeping			
Largely doing by participant herself	23 (19)	22 (18)	ref
 together with partner/someone else 	84 (71)	88 (72)	NS
 partner/someone else does most of it 	12 (10)	11 (9)	NS
Household help: Yes	39 (33)	43 (35)	NS

^{**} P or FE <0.01

NS= Non significant

ref=Reference

Table 3: Univariate analysis Work status, workadvice and adjustments (complete results)

	16 weeks pregnancy			24 weeks pregnancy				32 weeks pregnancy							
	Intervention group N=119	Control group N= 122	RR	95% CI	Р	Intervention group N= 105	Control group N=117	RR	95% CI	Р	Intervention Group N=87	Control group N=101	RR	95% CI	P
Current work status															
Normal working hours	118 (99)	122 (98)			NS	89 (85)	100 (86)	ref			59 (68)	56 (55)	ref		
Part time due to illness	1 (1)	0				8 (8)	8 (7)			NS	8 (9)	9 (9)			NS
No work due to illness	0	0				7 (7)	5 (4)			NS	11 (13)	10 (10)			NS
Pregnancy leave Increase complaints	0 37 (31)	0 39 (32)			NS	1 (1) 44 (42)	4 (3) 45 (39)			NS NS	9 (10) 52 (52)	26 (26) 42 (48)	0.42	0.21-0.83	** NS
Advice to adjust work from:															
Midwife & Gynecologist	11 (9)	2 (2)	5.64	1.28-24.9	**	41 (39)	21 (18)	2.18	1.38-3.43	***	36 (41)	29 (29)			NS
Occupational physician	2 (2)	0			NS	6 (6)	11 (9)			NS	11 (13)	12 (12)			NS
General practitioner	0	0				3 (3)	1 (1)			NS	6 (7)	1 (1)			NS
Manager	2 (2)	4 (3)			NS	5 (5)	12 (10)			NS	8 (9)	15 (15)			NS
Staff advisor	0	2 (2)			NS	1 (1)	2 (2)			NS	2 (2)	4 (4)			NS
Own initiative	11 (9)	16 (13)			NS	21 (20)	30 (26)			NS	31 (36)	29 (29)			NS
Other	0	5 (4)			NS	6 (6)	4 (4)			NS	9 (9)	2 (2)			NS
Work adjustments?	17 (14)	22 (18)			NS	22 (21)	37 (32)			NS	32 (37)	45 (45)			NS
Less physically demanding work	4 (3)	7 (6)			NS	2 (2)	9 (8)			NS	10 (12)	13 (13)			NS
Less standing or walking	4 (3)	9 (7))			NS	6 (6)	6 (5)			NS	11 (13)	11 (11)			NS
Lifting or carrying less	5 (4)	7 (5)			NS	6 (6)	8 (7)			NS	9 (10)	9 (9)			NS
Slower work pace	2 (2)	1 (1)			NS	4 (4)	2 (2)			NS	6 (7)	7 (7)			NS
Less work	3 (3)	1 (1)			NS	4 (4)	5 (4)			NS	9 (10)	8 (8)			NS
Other working hours	3 (2)	5 (4)			NS	2(2)	5(4)			NS	8 (9)	5 (5)			NS
Less hours a day	5 (4)	6 (5)			NS	8 (8)	12 (10)			NS	19 (22)	15 (15)			NS
No more night shifts	2 (2)	4 (3)			NS	2 (2)	7 (6)			NS	4 (5)	8 (8)			NS
Plan work yourself	3 (3)	2 (2)			NS	1 (1)	2 (2)			NS	4 (5)	4 (4)			NS
More working from home	5 (4)	7 (6)			NS	3 (3)	10 (9)			NS	8 (9)	10 (10)			NS

^{*} P or FE < 0.05, ** P or FE < 0.01, *** P < 0.001.

NS= Non significant

NA= not applicable, not in Questionnaire 1 (16 weeks pregnancy)

Table 4: Univariate analysis Working conditions (complete results)

Intervention grown Part Part	RR	95% CI	
hrs/wk ³ 34.4 (7.4) (6-50) 33.4 (9.1) (8-50)			P
days/wk ³ 4.3 (0.8) (2-6) 4.1 (1) (1-7)			
Irregular working times 17 (14) 18 (15) IFF NS 12 (12) 17 (16) Evening shifts b 17 (12.4) (10.6) 17 (6.7) (12.3) NS 11 (22.3 (3.2)) 14 (19.9 (2.2)) Nightshifts b 18 (9) (7.5) 18 (3) (6.3) NS 2 (2.2 (1.9)) 4 (2.7 (1.5)) Physical work: Standing/ walking ≥ 4 hrs/day 37 (32) 41 (35) NS 32 (32) 33 (34) Lifting/ carrying loads or people 33 (28) 31 (25) NS 18 (19) 20 (19) Physical work: regularly/ often 28 (24) 25 (21) NS 19 (20) 26 (24) Squatting 28 (24) 25 (21) NS 17 (18) 16 (15) Repetitive motion 40 (34) 43 (35) NS 17 (18) 16 (15) Repetitive motion 40 (34) 43 (35) NS 17 (18) 16 (15) Requiring physically demanding 24 (19) 17 (14) NS 18 (10) 17 (16) Uncomfortable postures 17 (14) 32 (26) 0.55<			NS
Evening shifts b 17 (12.4) (10.6) 17 (6.7) (12.3)			NS
Nightshifts b 18 (9) (7.5) 18 (3) (6.3) NS 2 (2.2 (1.9)) 4 (2.7 (1.5)) Physical work: Standing/ walking ≥ 4 hrs/day 37 (32) 41 (35) NS 32 (32) 33 (34) Lifting/ carrying loads or people 33 (28) 31 (25) NS 18 (19) 20 (19) Physical work: regularly/ often Bending 28 (24) 25 (21) NS 19 (20) 26 (24) Squatting 22 (19) 23 (19) NS 17 (18) 16 (15) Repetitive motion 40 (34) 43 (35) NS 27 (28) 25 (23) Very physically demanding 24 (19) 17 (14) NS 15 (16) 17 (16) Requiring physical strength 19 (16) 14 (12) NS 14 (14) 10 (9) Uncomfortable postures 17 (14) 9 (7) NS 8 (10) 8 (9) Problems with the pressure 17 (14) 32 (26) 0.55 0.32 -0.91 * 11 (11) 17 (16) Like to take things a little easier 23 (19) <t< td=""><td></td><td></td><td>NS</td></t<>			NS
Physical work: Standing/ walking ≥ 4 hrs/day 37 (32) 41 (35) NS 32 (32) 33 (34) Lifting/ carrying loads or people 33 (28) 31 (25) NS 18 (19) 20 (19) Physical work: regularly/ often Bending 28 (24) 25 (21) NS 19 (20) 26 (24) Squatting 22 (19) 23 (19) NS 17 (18) 16 (15) Repetitive motion 40 (34) 43 (35) NS 27 (28) 25 (23) Very physically demanding 24 (19) 17 (14) NS 15 (16) 17 (16) Requiring physical strength 19 (16) 14 (12) NS 14 (14) 10 (9) Uncomfortable postures 17 (14) 9 (7) NS 8 (10) 8 (9) Job Strain: often/always Problems with the pressure 17 (14) 32 (26) 0.55 0.32-0.91 * 11 (11) 17 (16) Like to take things a little easier 23 (19) 38 (31) 0.62 0.4-0.98 * 23 (24) 28 (26) Freedom in performance of tasks			NS
Standing/ walking ≥ 4 hrs/day 37 (32) 41 (35) NS 32 (32) 33 (34) Lifting/ carrying loads or people 33 (28) 31 (25) NS 18 (19) 20 (19) Physical work: regularly/ often Bending 28 (24) 25 (21) NS 19 (20) 26 (24) Squatting 22 (19) 23 (19) NS 17 (18) 16 (15) Repetitive motion 40 (34) 43 (35) NS 27 (28) 25 (23) Very physically demanding 24 (19) 17 (14) NS 15 (16) 17 (16) Requiring physical strength 19 (16) 14 (12) NS 8 (10) 8 (9) Job Strain: often/always Problems with the pressure 17 (14) 32 (26) 0.55 0.32-0.91 * 11 (11) 17 (16) Like to take things a little easier 23 (19) 38 (31) 0.62 0.4-0.98 * 23 (24) 28 (26) Freedom in performance of tasks 83 (70) 93 (76) NS 61 (63) 85 (79)			NS
Lifting/ carrying loads or people 33 (28) 31 (25) NS 18 (19) 20 (19) Physical work: regularly/ often Bending 28 (24) 25 (21) NS 19 (20) 26 (24) Squatting 22 (19) 23 (19) NS 17 (18) 16 (15) Repetitive motion 40 (34) 43 (35) NS 27 (28) 25 (23) Very physically demanding 24 (19) 17 (14) NS 15 (16) 17 (16) Requiring physical strength 19 (16) 14 (12) NS 14 (14) 10 (9) Uncomfortable postures 17 (14) 9 (7) NS 8 (10) 8 (9) Job Strain: often/always Problems with the pressure 17 (14) 32 (26) 0.55 0.32-0.91 * 11 (11) 17 (16) Like to take things a little easier 23 (19) 38 (31) 0.62 0.4-0.98 * 23 (24) 28 (26) Freedom in performance of tasks 83 (70) 93 (76) NS 61 (63) 85 (79)			
Physical work: regularly/ often Bending 28 (24) 25 (21) NS 19 (20) 26 (24) Squatting 22 (19) 23 (19) NS 17 (18) 16 (15) Repetitive motion 40 (34) 43 (35) NS 27 (28) 25 (23) Very physically demanding 24 (19) 17 (14) NS 15 (16) 17 (16) Requiring physical strength 19 (16) 14 (12) NS 14 (14) 10 (9) Uncomfortable postures 17 (14) 9 (7) NS 8 (10) 8 (9) Job Strain: often/always Problems with the pressure 17 (14) 32 (26) 0.55 0.32-0.91 * 11 (11) 17 (16) Like to take things a little easier 23 (19) 38 (31) 0.62 0.4-0.98 * 23 (24) 28 (26) Freedom in performance of tasks 83 (70) 93 (76) NS 61 (63) 85 (79)			NS
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Repetitive motion 40 (34) 43 (35) NS 27 (28) 25 (23) Very physically demanding 24 (19) 17 (14) NS 15 (16) 17 (16) Requiring physical strength 19 (16) 14 (12) NS 14 (14) 10 (9) Uncomfortable postures 17 (14) 9 (7) NS 8 (10) 8 (9) Job Strain: often/always Problems with the pressure 17 (14) 32 (26) 0.55 0.32-0.91 * 11 (11) 17 (16) Like to take things a little easier 23 (19) 38 (31) 0.62 0.4-0.98 * 23 (24) 28 (26) Freedom in performance of tasks 83 (70) 93 (76) NS 61 (63) 85 (79)			NS
Very physically demanding 24 (19) 17 (14) NS 15 (16) 17 (16) Requiring physical strength 19 (16) 14 (12) NS 14 (14) 10 (9) Uncomfortable postures 17 (14) 9 (7) NS 8 (10) 8 (9) Job Strain: often/always Problems with the pressure 17 (14) 32 (26) 0.55 0.32-0.91 * 11 (11) 17 (16) Like to take things a little easier 23 (19) 38 (31) 0.62 0.4-0.98 * 23 (24) 28 (26) Freedom in performance of tasks 83 (70) 93 (76) NS 61 (63) 85 (79)			NS
Requiring physical strength 19 (16) 14 (12) NS 14 (14) 10 (9) Uncomfortable postures 17 (14) 9 (7) NS 8 (10) 8 (9) Job Strain: often/always Problems with the pressure 17 (14) 32 (26) 0.55 0.32-0.91 * 11 (11) 17 (16) Like to take things a little easier 23 (19) 38 (31) 0.62 0.4-0.98 * 23 (24) 28 (26) Freedom in performance of tasks 83 (70) 93 (76) NS 61 (63) 85 (79)			NS
Uncomfortable postures 17 (14) 9 (7) NS 8 (10) 8 (9) Job Strain: often/always Problems with the pressure 17 (14) 32 (26) 0.55 0.32-0.91 * 11 (11) 17 (16) Like to take things a little easier 23 (19) 38 (31) 0.62 0.4-0.98 * 23 (24) 28 (26) Freedom in performance of tasks 83 (70) 93 (76) NS 61 (63) 85 (79)			NS
Job Strain: often/always Problems with the pressure 17 (14) 32 (26) 0.55 0.32-0.91 * 11 (11) 17 (16) Like to take things a little easier 23 (19) 38 (31) 0.62 0.4-0.98 * 23 (24) 28 (26) Freedom in performance of tasks 83 (70) 93 (76) NS 61 (63) 85 (79)			NS
Problems with the pressure 17 (14) 32 (26) 0.55 0.32-0.91 * 11 (11) 17 (16) Like to take things a little easier 23 (19) 38 (31) 0.62 0.4-0.98 * 23 (24) 28 (26) Freedom in performance of tasks 83 (70) 93 (76) NS 61 (63) 85 (79)			NS
Like to take things a little easier 23 (19) 38 (31) 0.62 0.4-0.98 * 23 (24) 28 (26) Freedom in performance of tasks 83 (70) 93 (76) NS 61 (63) 85 (79)			
Freedom in performance of tasks 83 (70) 93 (76) NS 61 (63) 85 (79)			NS
			NS
Influence on the page 57 (49) 67 (55) NS 50 (52) 60 (59)	0.57	0.37-0.9	*
111 the pace 37 (46) 07 (33) 113 30 (32) 00 (36)			NS
Planning own work 75 (63) 77 (63) NS 59 (61) 70 (65)			NS
Support from manager 66 (56) 80 (66) NS 55 (57) 67 (62)			NS
Support colleagues 87 (73) 98 (80) NS 81 (84) 90 (84)			NS
Enjoy working 93 (78) 111 (91) 0.86 0.77-0.96 ** 76 (79) 100 (93)	0.34	0.16-0.74	**
Work satisfying 93 (78) 113 (93) 0.84 0.76-0.94 *** 73 (75) 98 (91)	0.37	0.19-0.74	**
Biological agents 36 (30) 33 (27) NS 24 (35) 29 (27)			NS
- Small and/ or sick children 22 (16) 18 (15) NS 20 (21) 13 (12)			NS

- Sick adults	21 (18)	18 (15	NS	19 (8)	17 (16)	NS
- Blood or other bodily fluids	13 (11)	14 (12)	NS	11 (11)	10 (9)	NS
Chemical agents	9 (8)	7 (6)	NS	9 (9)	7 (7)	NS
Physical workload						
- Heat	22 (19)	22 (18)	NS	19 (20)	17 (16)	NS
- Cold	26 (22)	17 (14)	NS	15 (16)	11 (10)	NS
- Noise	40 (34)	32 (26)	NS	32 (33)	31 (29)	NS

^{*} P or FE < 0.05, ** P or FE <0.01, *** P <0.001.

 $[^]a$ Mean (SD) (Min-max), b N, mean hrs/wk (SD)all other variables mentioned as N (%) Abbreviations: NS not significant, ref=Reference