**Figure. Flowchart**

- **Enrollment**
  - Assessed for eligibility (n=1416)
    - 197 not eligible according to inclusion criteria (multiple reasons in 47 cases)
      - 13 not within age range
      - 76 Other than mental health problems obstructing work participation
      - 64 not motivated to initiate RTW process within 4-6 weeks
      - 45 severe mental illness
      - 44 ongoing psychological therapy elsewhere
      - 4 pregnancy
      - 1 substance abuse
      - 3 not fluent in Norwegian
  - Randomized (n=1202)

- **Allocation**
  - Allocated to intervention (n=630)
    - Received (n=605)
    - Consent withdrawn prior to analyses (n=2)
  - Allocated to control group (n=563)
    - Received (n=563)
    - Consent withdrawn prior to analyses (n=7)

- **Follow-Up**
  - Lost to follow-up for primary outcome (n=0)
  - Secondary outcomes: 6 months follow up (n=204)
    - 12 months follow up (n=249)
  - Discontinued intervention (n=25)
  - Lost to follow-up for primary outcome (n=0)
  - Secondary outcomes: 6 months follow up (n=251)
    - 12 months follow up (n=308)
  - Discontinued intervention (n=0)

- **Analysis**
  - Intention to treat analyses for primary (n=630) and secondary outcome (n=630)
    - Excluded from analysis (n=0)
  - Intention to treat analyses for primary (n=563) and secondary outcome (n=563)
    - Excluded from analysis (n=0)