

**Appendix A: Distribution of industrial sub-sector in the sample of Ontario ICI construction businesses by unionization status**

	Union n = 5267		Non-union n = 55,158		p-value
<i>Industrial sub-sector (classification unit, CU)</i>					<0.0001
Apartment and Condominium Construction	32	0.6	282	0.5	
Asbestos Abatement	44	0.8	85	0.2	
Carpeting and Flooring	74	1.4	3,649	6.6	
Caulking and Weatherstripping	24	0.5	204	0.4	
Concrete Cutting and Drilling	25	0.5	148	0.3	
Concrete Finishing	85	1.6	1,009	1.8	
Concrete Sealing	40	0.8	375	0.7	
Custom Welding Services	37	0.7	595	1.1	
Drain Contractors	23	0.4	229	0.4	
Electrical Work	900	17.1	8,058	14.6	
Equipment Rental (with Operator)	149	2.8	307	0.6	
Excavating and Grading	290	5.5	2,386	4.3	
Form Work (High-Rise)	81	1.5	55	0.1	
Glass and Glazing Work	127	2.4	453	0.8	
Heavy Engineering Construction	21	0.4	34	0.1	
Industrial Maintenance and Repair Contracting	50	1.0	682	1.2	
Industrial, Commercial and Institutional Construction	513	9.7	2,903	5.3	
Insulation Work	60	1.1	474	0.9	
Masonry Operations	141	2.7	2,462	4.5	
Millwright and Rigging Work	160	3.0	579	1.1	
Non-Structural Interior Demolition	35	0.7	167	0.3	
Ornamental and Fabricated Metal Installation	101	1.9	464	0.8	
Other Structural Work	1	0.0	1	0.0	
Other Trade Work	52	1.0	107	0.2	
Painting and Decorating	205	3.9	5,809	10.5	
Painting of Structures	17	0.3	14	0.0	
Piledriving Work	33	0.6	70	0.1	
Plaster, Drywall and Acoustical Work	475	9.0	4,081	7.4	
Plumbing, Heating & Air Conditioning, Installation	783	14.9	8,831	16.0	
Precast Concrete Installation	8	0.2	15	0.0	
Roof Shingling	39	0.7	2,757	5.0	
Sheet Metal and Built-Up Roofing	80	1.5	559	1.0	

Sheet Metal and Other Duct Work	79	1.5	573	1.0	
Siding Work	207	3.9	3,682	6.7	
Steel Reinforcing	39	0.7	55	0.1	
Structural Steel Erection	76	1.4	81	0.2	
Terrazzo and Tile Work	54	1.0	2,785	5.1	
Thermal Insulation Work	81	1.5	82	0.2	
Wrecking and Structural Demolition	26	0.5	56	0.1	

p-value is based on Pearson's Chi-square test for differences.