

**Supplementary Table 1.** Personal and work-related characteristics of all working survey respondents at time 1 (before legalization) and time 2 (after legalization)

Characteristics	Time 1 (Before Legalization)	Time 2 (After Legalization)	
	T1 Respondents (n=2,011) n (%)	Respondents Participating at T1 and T2 (n=1,030) n (%)	Replenishment Respondents at T2 (n=3,002) n (%)
<b>Age in years, mean (SD)</b>	44.1 (12.5)	47.6 (11.4)	42.5 (12.7)
<b>Sex</b>			
Female	895 (44.5)	411 (39.9)	1498 (49.9)
Male	1115 (55.5)	619 (60.1)	1495 (49.8)
Missing	1 (0.1)	0	9 (0.3)
<b>Region of residence</b>			
British Columbia/Yukon	252 (12.5)	119 (11.6)	318 (10.6)
Alberta	240 (11.9)	137 (13.3)	347 (11.6)
Saskatchewan/Manitoba	151 (7.5)	78 (7.6)	199 (6.6)
Ontario	749 (37.3)	391 (38.0)	1184 (39.4)
Quebec	449 (22.3)	223 (21.7)	715 (23.8)
Atlantic Region	170 (8.5)	82 (8.0)	239 (8.0)
<b>Highest education achieved</b>			
High school diploma or below	244 (12.1)	108 (10.5)	464 (15.5)
At least some post-secondary education	1761 (87.6)	921 (89.4)	2527 (84.2)
Missing	6 (0.3)	1 (0.1)	11 (0.4)
<b>Self-rated general health</b>			
Good/Fair/Poor	869 (43.2)	442 (42.9)	1315 (43.8)
Very Good/Excellent	1138 (56.6)	586 (56.9)	1683 (56.1)
Missing	4 (0.2)	2(0.2)	4 (0.1)
<b>Current frequency of cigarette smoking</b>			
Not at all	1670 (83.0)	890 (86.4)	2494 (83.1)
Occasionally	124 (6.2)	50 (4.9)	200 (6.7)
Daily	213 (10.6)	88 (8.5)	297 (9.9)
Missing	4 (0.2)	2(0.2)	11 (0.4)
<b>Past-year frequency of alcohol consumption</b>			
Never/Less than once a month	498 (24.8)	280 (27.2)	895 (29.8)
1 to 3 times per month	539 (26.8)	240 (23.3)	804 (26.8)
1 to 3 times per week	651 (32.4)	345 (33.5)	891 (29.7)
≥4 times per week	301 (15.0)	162 (15.7)	403 (13.4)
Missing	22 (1.1)	3 (0.3)	9 (0.3)
<b>Usual hours worked per week, mean (SD)</b>	38.0 (8.1)	38.2 (7.2)	38.1 (8.6)

Characteristics	Time 1 (Before Legalization)	Time 2 (After Legalization)	
	T1 Respondents (n=2,011)	Respondents Participating at T1 and T2 (n=1,030)	Replenishment Respondents at T2 (n=3,002)
	n (%)	n (%)	n (%)
<b>Usual work schedule</b>			
Regular day, evening or night shift	1688 (83.9)	888 (86.2)	2465 (82.1)
Non-regular shift (e.g., rotating, split, on call, irregular)	318 (15.8)	140 (13.6)	531 (17.7)
Missing	5 (0.3)	2 (0.2)	6 (0.2)
<b>Job tenure, mean (SD)<sup>a</sup></b>	10.2 (9.4)	11.8 (9.8)	9.1 (9.0)
<b>Has a permanent job</b>			
Yes	1785 (88.8)	933 (90.6)	2615 (87.1)
No	215 (10.7)	96 (9.3)	374 (12.5)
Missing	11 (0.6)	1 (0.1)	13 (0.4)
<b>Performed hazardous work tasks weekly</b>			
Yes	774 (38.5)	351 (34.1)	1112 (37.0)
No	1230 (61.2)	678 (65.8)	1880 (62.6)
Missing	7 (0.4)	1 (0.1)	10 (0.3)
<b>Workplace size</b>			
5-19	344 (17.1)	173 (16.8)	558 (18.6)
20 to 99	635 (31.6)	317 (30.8)	875 (29.2)
100 to 499	501 (24.9)	257 (25.0)	764 (25.5)
≥500	531 (26.4)	283 (27.5)	805 (26.8)
<b>Industry</b>			
Arts, retail trade, accommodations	235 (11.7)	86 (8.4)	404 (13.5)
Health care and social assistance	218 (10.8)	124 (12.0)	384 (12.8)
Education	294 (14.6)	173 (16.8)	388 (12.9)
Manufacturing, trade, transportation, warehousing	277 (13.8)	154 (15.0)	372 (12.4)
Primary industry (including construction)	208 (10.3)	95 (9.2)	354 (11.8)
Other (including information, technology, finance, administrative, professional, science, public administration)	752 (37.4)	389 (37.8)	1076 (35.8)
Missing	27 (1.3)	9 (0.9)	24 (0.8)
<b>Survey Mode</b>			
Phone	364 (18.1)	348 (33.8)	848 (28.3)
Online	1647 (81.9)	682 (66.2)	2154 (71.8)

<sup>a</sup> Data on job tenure was missing for 43 respondents (n=24 for those at Time 1, n=19 for those at Time 2 [n=1 among respondents participating at T1 and T2 and n=18 among replenishment respondents]).

Abbreviations: SD, standard deviation; T1, time 1; T2, time 2.