Discussion Individual factors interfering with NIHL were age, sex, infectious-disease and nonce-BMI based on analysis. The risk was arranged in order from high to low. Age was highly related to NIHL though hearing threshold had been revised by age and sex, risk was 3.638 - 14.876 times of reference group. Aging-hearing-loss and NIHL are too similar in audiogram, deafness classification and symptom to distinguish. So did infectious-disease, such as mumps, measles, epidemic-cerebrospinal-meningitis, rubella, chicken- pox and zoster, et al. Nonce-BMI was mildly related to NIHL, risk was 1.090 times. No evidence approved smoking drinking and length-of-service concerned with NIHL, which differed from other researches and should dig further. Good habits are important for occupational health as well as protective measure. It is necessary for employer to do exercising, keep from infectious diseases, maintain reasonable BMI, stop smoking and limit drinking.

Introduction The existence of a parallel cash-based economy is a major economic and political issue in India. The Government of India in a bid to curb corruption had notified # 500 and # 1000 as illegal tender on 8th November, 2016, and asked citizens to deposit the demonetised notes constituting 86% of total money in circulation. Commentators have indicated several hardships of common people including delayed or non-payment of wages, job loss. The tea- industry which employed 1.1 million individuals is thought to be majorly affected. However, there is no study which has assessed the psycho social consequences of demonetisation of tea garden workers (TGW’s).

Methods Focus Group discussions (FGD) have been carried out with TGW’s of 3 districts- Jalpaiguri, Alipurduar, and Coochbehar. In depth interviews (IDI) have been conducted with district and labour administration (4), tea garden managers (3), TGW’s (6), Tea garden doctors (3), psychosocial counselor (2), bank manager (1), worker’s union (1). Semi- structured topic guide would cover- experiences of demonetisation, job satisfaction, self esteem, insecurity, absenteeism, physical discomfort, addiction. An iterative approach would be taken modifying the topic guide during the course of the study. Data would be analysed based on the general guidelines of grounded theory. Multi step data analysis includes data reduction, coding and identification of dominant themes. Ethics approval has been acquired.

Results So far interaction has identified some negative psycho-social consequences due to fear of less productivity in coming seasons, drop in prices and wages and loss of job, uncertain future and migration. However, the complete results of the study will be available by 30th August 2017.

Discussion The results of the study will provide evidence on the psycho-social consequences of TGW’s in relation to the job-insecurity and economic loss, if any, due to demonetisation, may contribute in future policy formulation.