A RIGHTS-BASED APPROACH TO ACCESS TO OCCUPATIONAL HEALTH SERVICES – WHAT MIGHT THAT OFFER WORKING POPULATIONS IN THE DEVELOPING WORLD?

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The majority of workers worldwide remain without adequate access to Occupational Health Services (OHS), particularly with regard to gaps in implementation, coverage, content, and capacity building. Yet access to OHS is an essential element of the right to health and is recognised in numerous global human rights agreements as being a fundamental human right. Even in situations of resource scarcity, states have obligations to formulate, implement, monitor and evaluate occupational health laws and policies, and to facilitate the participation of workers in these activities. Rather than counting OHS as a cost to production, it is important to frame OHS as a value-driven enterprise which can benefit all stakeholders, both employers and employees and provide a fair and accepted framework for managing conflicting interests. More importantly, OHS as a rights-based activity will reach beyond the traditional formal sector and challenge governments to address the OH needs of informal sector workers and other working populations currently lying outside of traditional regulatory perspectives – a particularly important requirement for Low and Middle-Income countries. Not all countries will enjoy the same resources to implement OHS’s and rationing decisions may result in different levels of OHS provision. However, a Rights-based approach to OHS provision will identify basic OHS standards consistent with core obligations on states, will impose constitutional limits on the extent to which rationing decisions adversely impact on OHS provision, will force stakeholders to pursue equity-related policies and will open participatory spaces for citizens and communities to assert rights to workplace health and safety, across formal and informal sectors. This approach provides a huge opportunity for leverage for OHS in the developing world which OH practitioners should support through their research, service and advocacy.

OPPORTUNITIES TO INSERT OCCUPATIONAL HEALTH COMPONENTS INTO NATIONAL HEALTH POLICIES AND PROGRAMS: VIEWS AND EXPERIENCES

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Several countries, like Brazil, where Workers’ Health is a clear responsibility and mandate of the Ministry of Health, are supposed to develop health policies that include basic components of the ‘Occupational Health thinking’ and approaches. These components should be included into all levels of health services, depending on the mission, responsibility and complexity of each level, as well as on the geographical coverage and mandate. Such countries, fortunately, have structured their national system taking the Primary Health Care approach as the main ‘organiser’ of the whole health system. Primary Health Care has received some variations, and the Brazilian case is based on the Family Health Care approach, that may be an appropriate advancement. So, entering through the ‘door’ of the Health System – i.e. the Family Health Care approach or program – it is possible to reach and access the full System, from the primary level to more elevated and complex levels. The main components of the ‘Occupational Health thinking’ and approaches are professional orientation, health promotion, primary care, secondary care, tertiary care, community organization, epidemiological surveillance, research and education.