

## ORIGINAL ARTICLE

## Heat strain, volume depletion and kidney function in California agricultural workers

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► Additional material is published online only. To view please visit the journal online (<http://dx.doi.org/10.1136/oemed-2016-103848>).

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Received 16 May 2016

Revised 23 November 2016

Accepted 19 December 2016

Published Online First

19 January 2017

**ABSTRACT**

**Background** Agricultural work can expose workers to increased risk of heat strain and volume depletion due to repeated exposures to high ambient temperatures, arduous physical exertion and limited rehydration. These risk factors may result in acute kidney injury (AKI).

**Methods** We estimated AKI cumulative incidence in a convenience sample of 283 agricultural workers based on elevations of serum creatinine between preshift and postshift blood samples. Heat strain was assessed based on changes in core body temperature and heart rate. Volume depletion was assessed using changes in body mass over the work shift. Logistic regression models were used to estimate the associations of AKI with traditional risk factors (age, diabetes, hypertension and history of kidney disease) as well as with occupational risk factors (years in farm work, method of payment and farm task).

**Results** 35 participants were characterised with incident AKI over the course of a work shift (12.3%). Workers who experienced heat strain had increased adjusted odds of AKI (1.34, 95% CI 1.04 to 1.74). Piece rate work was associated with 4.24 odds of AKI (95% CI 1.56 to 11.52). Females paid by the piece had 102.81 adjusted odds of AKI (95% CI 7.32 to 1443.20).

**Discussion** Heat strain and piece rate work are associated with incident AKI after a single shift of agricultural work, though gender differences exist. Modifications to payment structures may help prevent AKI.

**BACKGROUND**

Agricultural work exposes labourers to multiple environmental and occupational hazards that can contribute to adverse personal health outcomes.<sup>1</sup> The work is most commonly seasonal, and during summer harvest, workers often spend long hours under direct sun, in intense heat, performing arduous physical labour.<sup>2–3</sup> In the Central Valley of California, which employs the majority of the estimated 450 000+ agricultural workers, summer temperatures regularly exceed 37.8°C (100°F).<sup>4</sup> California farm work is often labour-intensive and exposes workers to high ambient temperatures, varying levels of physical exertion and reliance on the worker to maintain sufficient hydration.<sup>5–6</sup> Agricultural workers often report symptoms of heat-related illness,<sup>4–7</sup> and in the USA they are estimated to be 20 times more likely to have a heat-related illness than workers in other

**What this paper adds**

- Occupational risks of agricultural work include heat strain and volume depletion in California agricultural workers, yet little is known about the effect of these risks on renal health.
- We find heat strain—but not volume depletion—to be associated with increased odds of acute kidney injury in agricultural workers after a day of work.
- Female workers paid by the amount of produce harvested (versus by the hour) have greatly increased odds of developing acute kidney injury.
- Heat strain and methods of payment are both important and modifiable occupational risk factors to renal health in agricultural workers.

industries.<sup>8</sup> This suggests the need to better describe heat strain and volume depletion in this population, but these issues have rarely been studied among US farmworkers.

Of particular concern is the effect these working conditions may have on kidney function, particularly acute kidney injury (AKI). AKI is defined as a reduction in kidney function, often as a result of decreased renal blood flow.<sup>9</sup> During periods of increased work load, renal perfusion progressively declines,<sup>10</sup> and when coupled with high ambient temperatures and volume depletion, may be reduced by over 50%.<sup>11</sup> We are aware of two other studies in which AKI in agricultural workers has been examined. In an exploratory study, Santos *et al*<sup>12</sup> estimated the cumulative incidence of AKI in agricultural workers in Brazil to be 18% after a single day of work, and to be associated with measures of volume depletion. García-Trabanino *et al*<sup>13</sup> surveyed sugarcane workers in Nicaragua and found elevated serum creatinine levels in 25% of their sample, which was also significantly associated with high ambient temperature and volume depletion. In previous work, we estimated the cumulative incidence of AKI among agricultural workers in California to be nearly 12% after a single day of work.<sup>14</sup>

To the best of our knowledge, no investigations have examined the association of heat strain and volume depletion with kidney function in agricultural workers in the USA, despite the occupational risks of physical labour in high ambient



**To cite:** Moyce S, Mitchell D, Armitage T, *et al.* *Occup Environ Med* 2017;**74**:402–409.

temperatures. We conducted this study to examine these associations in a sample of California agricultural workers.

## METHODS

### Participants

A convenience sample of 300 field workers was recruited from 15 farms in agricultural regions of California's Central Valley during the summer of 2014. To gain access to the work sites, we invited employers to participate in the study through outreach at local meetings and events, flyers, and word of mouth. About 30% of the farms we approached agreed to participate in the study. Bilingual, bicultural field staff recruited employees of the farms by explaining the purpose and protocol of the study in Spanish and obtained consent. Eligible participants were 18 years of age or older, worked in the fields for at least 6 hours per day, understood Spanish and were neither pregnant nor had any impediment to swallowing the ingestible sensor (such as current gastrointestinal illness or pacemaker). All eligible participants who volunteered were enrolled in the study for a single day of data collection and were given a small monetary gift of appreciation.

### Data collection

#### Preshift measures

A brief, preshift questionnaire was administered orally in Spanish to assess participant eligibility and to collect demographic information. A capillary blood sample was taken and analysed using the handheld i-STAT point of care test to measure serum creatinine (Abbot Point of Care, Princeton, New Jersey, USA). The i-STAT measurements are traceable to isotope dilution mass spectrometry through the standard reference material SRM967.<sup>15</sup> Weight was measured in a base layer of clothing (single layer over undergarments) using a Seca 874 medical scale, and height was measured without shoes using a Seca model 213 stadiometer (Seca GMBH, Hamburg, Germany). Field staff recorded base layer clothing to ensure that the participant wore the same garments for weighing after the shift. Participants swallowed a CorTemp HT15002 ingestible wireless temperature transmitter probe (HQInc, Palmetto, Florida, USA). The probe transmitted core temperature at 1 min intervals.<sup>16</sup> Participants were fitted with a Polar T31 ECG heart rate transmitter around the thorax which transmitted heart rate measurements at 1 min intervals. Signals from the probe and the heart rate strap were recorded using a CorTemp HT150016 Data Recorder attached to their belts. All staff involved in data collection were trained and supervised, and all equipment was regularly calibrated to ensure accuracy.

#### Postshift measures

Following the work shift, ~7–12 hours after ingestion of the CorTemp, workers returned to the data collection station and unloaded all external equipment. They were then reweighed in the same clothing as they wore during the preshift weight, prior to ingesting any water or refreshments. A postshift questionnaire was orally administered in Spanish to obtain information on health history and possible social and behavioural risk factors, such as a personal or family history of kidney disease and work history. A second capillary blood sample was obtained to document serum creatinine, and glycated haemoglobin (HbA1c) was measured using a Siemens DCA Vantage Analyzer (Siemens Healthcare Diagnostics, Tarrytown, New York, USA). A single blood pressure was obtained in the seated position using an automated blood pressure cuff (Omron blood pressure monitor, Lake Forest, Illinois, USA). Participants' BMI, blood pressure,

diabetes risk status and blood creatinine level were shared with them at the conclusion of the day, and participants who had abnormal results were referred to local health clinics for follow-up care.

All study procedures were approved by the University of California, Davis Institutional Review Board.

### Outcome: AKI

AKI during the work shift, defined by a specified increase in serum creatinine from the preshift to the postshift measure, was the primary outcome of interest. Using the recommended definition and stages of injury from the Kidney Disease: Improving Global Outcomes (KDIGO) group,<sup>9</sup> AKI was defined as an increase of the postshift serum creatinine by  $\geq 0.3$  mg/dL or  $\geq 1.5$  times the preshift creatinine. AKI staging was based on the following: stage 1 ( $\geq 0.3$  mg/dL or 1.5–1.9 times preshift serum creatinine); stage 2 (2.0–2.9 times preshift serum creatinine) and stage 3 ( $\geq 3.0$  times preshift serum creatinine).

### Exposure: heat exposure and volume depletion

Exposure variables explored were heat strain from a combination of work and environmental exposure and volume depletion. Acute heat strain was estimated by calculating the physiological strain index (PSI),<sup>17</sup> based on readings collected throughout the work shift. Minute-by-minute readings of core body temperature and heart rate were preprocessed to remove physiologically impossible changes and then smoothed using loess estimation procedures and splines in SAS.<sup>18</sup> A validated and reliable estimation of heat strain, PSI indicates the level of physiological strain on a scale from 0 to 10. The formula uses a combination of heart rate (hr) and core temperature (in °C) to estimate the effect of temperature and workload, as specified in the following equation:<sup>17</sup>

$$\text{PSI} = 5 \times (\text{peak core temp} - \text{base core temp}) / (39.5 - \text{base core temp}) + 5 \times (\text{peak hr} - \text{base hr}) / ([220 - \text{age}] - \text{base hr}),$$

with input value derived from the preprocessed, smoothed heart rate and temperature minute-by-minute traces. Based on other studies using PSI to calculate heat strain, participants in our sample who had  $\text{PSI} \geq 7.5$  were classified as experiencing heat strain.<sup>19</sup>

Volume depletion was assessed via per cent change in body mass by comparing preshift and postshift body weights and dividing by the preshift body weight ( $([\text{postshift} - \text{preshift}] / \text{preshift}) \times 100$ ). In field conditions, body mass change is considered the most accurate method for estimating hydration status,<sup>20 21</sup> and 1 kg of body weight represents 1 L of body fluid.<sup>22</sup> Recommendations of the National Institute of Occupational Safety and Health (NIOSH) to prevent heat-related illness among agricultural workers state that workers should not lose more than 1.5% body mass over the course of a work shift.<sup>23</sup>

### Covariates

Variables thought to be associated with AKI were selected *a priori* based on a review of the literature and feasibility of collecting data in the field. Demographic variables included sex (male vs female), age (continuous) and level of education (none/don't know, less than high school, some high school, or graduated high school). Clinical data were also obtained. Estimated glomerular filtration rate (eGFR) was calculated using preshift serum creatinine based on the Chronic Kidney Disease

Epidemiology Collaboration (CKD-EPI) equation<sup>24</sup> and categorised as  $\geq 90$  mL/min/1.732,  $\geq 60$  to  $< 90$  mL/min/1.73<sup>2</sup> or  $< 60$  mL/min/1.73<sup>2</sup>. Body mass index (BMI) was calculated from preshift height and weight measurements (BMI=weight in kg/height in metres squared), and classified based on WHO recommendations<sup>25</sup> as normal weight (BMI $<25$ ), overweight (BMI 25.0–29.9) or obese (BMI $\geq 30$ ). Diabetes status was defined by standard categories of HbA1c:<sup>26</sup> no diabetes (HbA1c $<5.7\%$  and no self-reported antidiabetic medications), prediabetes (HbA1c 5.7–6.4%) or diabetes (HbA1c $\geq 6.5\%$  or self-reported diabetes diagnosis or self-reported antidiabetic medications). Seated blood pressure was categorised as recommended by the Joint Commission:<sup>27</sup> normal blood pressure ( $<120/80$  and no self-reported antihypertensives), prehypertension (120–139/80–89), or hypertension ( $\geq 140/90$  or taking antihypertensives). Self-reported information on personal or family history of kidney disease (yes vs no) was collected. Variables related to occupation included years in agricultural work (continuous), how the worker was paid (hourly, by the piece (or amount of produce harvested) or salary), and the farm task they engaged in most during that day (picking, hoeing, irrigation, packing/sorting/planting, hand pruning/weeding or other (eg, vehicle maintenance or supervising)).

### Statistical analysis

Descriptive statistics were calculated for the outcome and potential risk factors, in pooled models and stratified by sex. Differences between males and females were tested using  $\chi^2$  tests. We determined AKI classification using the three stages of AKI. We then estimated the association of categories of per cent change in body mass (no change, gained any weight, lost  $<1.5\%$ , lost  $\geq 1.5\%$ ) and heat strain (PSI $<7.5$  vs PSI $\geq 7.5$ ) with AKI categories.

In regression models, we dichotomised AKI as ‘any’ versus ‘none’. Logistic regression models assessed the associations between AKI and predictor variables. Because of concerns that sex might modify the effects of interest, we fit models stratified by sex in addition to pooled models. To aid in interpretation of the main effects in models which included interaction terms, we centred the PSI at a selected reference point (PSI=4) and subtracted 4 from each value of PSI. We defined heat strain as a continuous variable based on the PSI. Our first model estimated the age-adjusted association of body mass change and heat strain on AKI. The second model added physiological or traditional risk factors, including weight class, diabetes status, hypertension status, and personal or family history of kidney disease. The final model added occupational risk factors, including years in farm work, payment method and farm task. We tested for effect modification of significant predictors (heat strain $\times$ volume depletion, piece rate $\times$ heat strain, piece rate $\times$ volume depletion, heat strain $\times$ obesity and piece rate $\times$ obesity). The Akaike and Bayes information criteria are model goodness of fit measures that incorporate a complexity penalty in favour of parsimonious models, with smaller values indicating better model fit. We report these measures for all models and used them to select the final model, with preference going to Akaike in case of conflicting results.

Investigator beliefs about possible causal linkages were encoded using directed acyclic graphs, to develop a parsimonious set of candidate covariates (see online supplementary figure). Covariates were also screened for variation. Those without sufficient variation were dropped (eg, baseline eGFR). For some categorical variables, levels were combined to increase the precision of estimates involving these factors. For example,

diabetes was collapsed to HbA1c $<5.7$  vs  $\geq 5.7$ . Farm task was also collapsed to picking versus other. Participants with missing values for critical variables (n=17) were dropped (ie, we performed a complete case analysis). A total of 300 participants were enrolled in the study. Five participants were missing either preshift or postshift creatinine measures, and an additional 12 were missing variables required for calculating heat strain, and the final analyses therefore included 283 participants (94% of enrollees).

All analyses were conducted using STATA V.12 (Stata Corp LP, College Station, Texas, USA).

### RESULTS

Our sample consisted of 182 males and 101 females, and the majority of the participants were from Mexico (93.6%). The mean age was 38.6 years (SD 12.4). Most participants were overweight (42%) or obese (39.6%) and were prehypertensive (45.7%) or hypertensive (31.9%). Most had eGFR $\geq 90$  mL/min/1.73<sup>2</sup> (92.2%), were not patients with diabetes or prediabetes (78.2%), and had no personal or family history of kidney disease (75.3%). The mean maximum temperature (sustained for at least 3 min) was 38.0°C (SD 0.4), and the mean maximum heart rate (sustained for at least 3 min) was 130 bpm (SD 27.7 bpm). Statistically significant differences between the two sexes are shown in table 1. Overall, men reported higher levels of education than women. Men also had higher rates of prehypertension or hypertension than women (49.7% vs 38.6% and 37.0% vs 22.8%, respectively). Men reported more years working in agriculture (12.4 vs 9.6 years). There were also differences in the payment method, with 30.8% of men being paid by the piece versus 19.8% of women (table 1).

Using changes in serum creatinine from preshift measures to postshift measures, 31 participants (11.0%) met KDIGO criteria for stage 1 AKI (table 2). An additional four participants (1.3%) met criteria for stage 2 AKI. Stratified by sex, 22 males (12.1%) and 13 females (12.9%) met criteria for AKI. Among men, 10 experienced heat strain, as estimated by PSI $\geq 7.5$ , and 3 of those met criteria for AKI. No women experienced heat strain. Additionally, most of the sample experienced loss of body mass during the shift, but most did not lose more than recommended by OSHA. For example, 118 (64.8%) of men and 53 (52.5%) of women lost  $<1.5\%$  body mass. However, five of the men and two of the women who lost  $\geq 1.5\%$  body mass met criteria for AKI. There were no statistically significant unadjusted associations of AKI with either heat strain or the change in body mass classification.

Table 3 shows the results of logistic regression models. In the age-adjusted and sex-adjusted model, heat strain was associated with 1.29 adjusted odds (OR) of AKI (95% CI 1.03 to 1.61). In this model, stratified by sex, the association among men was significant (OR 1.31, 95% CI 1.01 to 1.70), but not among women. In the model adding physiological characteristics, the association of heat strain on AKI was virtually unchanged (OR 1.34, 95% CI 1.03 to 1.65). Obesity was significantly associated with AKI (OR 0.29, 95% CI 0.10 to 0.82). In the stratified model, men who were overweight or obese had reduced odds of AKI (overweight OR 0.29, 95% CI 0.08 to 0.97; obese OR 0.25, 95% CI 0.07 to 0.94). There were no statistically significant associations among females. The addition of occupational characteristics in the final model did not appreciably change previous associations. However, piece rate work was associated with 4.24 adjusted odds of AKI (95% CI 1.56 to 11.52). In stratified models, this association was not significant among men. Among females, the adjusted odds of AKI rose to 102.81

**Table 1** Sample characteristics (n=283)

	Male (n=182)		Female (n=101)		Total sample	
	n	Per cent	n	Per cent	n	Per cent
Age (mean, SD)	38.4	13.0	39.0	11.5	38.6	12.4
Country of origin						
USA	12	6.6	3	3.0	15	5.3
Mexico	167	91.8	98	97.0	265	93.6
El Salvador	3	1.7	0	0.0	3	1.1
Level of education						
No education/don't know	8	4.4	1	0.9	9	3.2
Less than high school	107	58.8	80	79.2	187	66.1
Some high school	33	18.1	11	11.0	44	15.5
Graduated high school	34	18.7	9	8.9	43	15.2
Baseline eGFR†						
≥90 mL/min/1.73 <sup>2</sup>	165	90.7	96	95.0	261	92.2
≥60 to <90 mL/min/1.73 <sup>2</sup>	15	8.8	5	5.0	21	7.4
<60 mL/min/1.73 <sup>2</sup>	1	0.5	0	0.0	1	0.4
BMI‡						
Normal weight (<25)	39	21.4	13	12.9	52	18.4
Overweight (25–30)	74	40.7	45	44.6	119	42.0
Obese (>30)	69	38.0	43	42.6	112	39.6
Diabetes§						
No diabetes (HbA1c<5.7%)	139	79.4	76	76.0	215	78.2
Prediabetes (HbA1c 5.7–6.4%)	19	10.9	14	14.0	33	12.0
Diabetes (HbA1c≥6.5%)	17	9.7	10	10.0	27	9.8
Blood pressure¶						
Normal blood pressure (<120/80)	24	13.3	39	38.6	63	22.3
Prehypertensive (120–139/80–89)	90	49.7	39	38.6	129	45.7
Hypertension (≥140/90)	67	37.0	23	22.8	90	31.9
History of kidney disease						
None	140	76.9	73	72.3	213	75.3
Personal history	10	5.5	4	4.0	14	4.9
Family history	32	17.6	24	23.8	56	19.8
Years in agricultural work (mean, SD)	14.6	12.4	11.5	9.6	14	11.6
Payment method						
Hourly	120	65.9	79	78.2	199	70.3
Piece rate	56	30.8	20	19.8	76	26.9
Salary	6	3.3	2	2.0	8	2.8
Farm task						
Picking	58	31.9	24	23.8	82	29.0
Hoeing	13	7.1	15	14.9	28	9.9
Irrigation	30	16.5	0	0.0	30	10.6
Packing/sorting/planting	7	3.8	27	26.7	34	12.0
Hand pruning/weeding	24	13.2	31	30.7	55	19.4
Other**	50	27.5	4	4.0	54	19.1
Maximum core temperature†† (mean, SD)	38.0	0.4	38.0	0.3	38.0	0.4
Maximum heart rate†† (mean, SD)	129.6	28.8	132.4	25.1	130.6	27.6

\*Significant at p<0.05 based on  $\chi^2$  tests or t-tests comparing sexes.

†eGFR, based on CKD-EPI equation.

‡BMI (kg/m<sup>2</sup>) categorized based on WHO classification.

§HbA1c from capillary blood sample.

¶Blood pressure based on JNC7 categories.

\*\*Other includes supervising staff, machinery repair, shoveling dirt or fumigating.

††Maximum levels sustained for 3 min or longer during work shift.

BMI, body mass index; eGFR, estimated glomerular filtration rate; HbA1c, glycated haemoglobin.

(95% CI 7.32 to 1443.20). Additionally, there was a statistically significant association of years in agricultural work to AKI among females (OR 1.12, 95% CI 1.01 to 1.24; results from stratified models available in online supplementary files). We modelled BMI as a continuous variable and found an inverse

linear association with AKI: for every one-point increase in BMI, the odds of AKI went down 0.09 (p<0.05, results not shown).

In subsequent pooled models, we added the interaction terms. None were statistically associated with AKI, nor did the

**Table 2** Heat strain† and volume depletion‡ by AKI categories

	Total sample (n=283)						Males (n=182)						Females (n=101)					
	KDIGO§ stage						KDIGO§ stage						KDIGO§ stage					
	No injury	Stage 1¶	Stage 2**	No AKI¶¶	AKI		No injury	Stage 1**	Stage 2	No AKI¶¶	AKI		No injury	Stage 1**	Stage 2	No AKI¶¶	AKI	
n (%)	248 (87.6)	31 (11.0)	4 (1.3)	248 (87.6)	35 (12.4)		160 (87.9)	20 (10.9)	2 (1.1)	160 (87.9)	22 (12.1)	88 (87.1)	11 (10.9)	2 (2.0)	88 (87.1)	13 (12.9)		
Heat strain†																		
No heat strain	241 (88.3)	28 (10.3)	4 (1.5)	241 (88.3)	32 (11.7)		153 (89.0)	17 (9.9)	2 (1.2)	153 (89.0)	19 (11.0)	88 (87.1)	11 (10.9)	2 (2.0)	88	13		
Heat strain	7 (7.0)	3 (3.0)	0	7 (7.0)	3 (3.0)		7 (7.0)	3 (3.0)	0	7 (7.0)	3 (3.0)	0	0	0	0	0		
Volume depletion																		
No body mass change	9 (9.0)	1 (1.0)	0	9 (9.0)	1 (1.0)		2 (66.7)	1 (33.3)	0	2 (66.7)	1 (33.3)	7 (100.0)	0	0	7 (100.0)	0		
Gained any body mass	70 (88.6)	7 (8.9)	2 (2.5)	70 (88.6)	9 (11.4)		36 (90.0)	4 (10.0)	0	36 (90.0)	4 (10.0)	34 (87.2)	3 (7.7)	2 (5.1)	34 (87.2)	5 (12.8)		
Lost <1.5% body mass	151 (89.3)	16 (9.5)	2 (1.1)	151 (89.3)	18 (10.7)		104 (89.7)	10 (8.6)	2 (1.7)	104 (89.7)	12 (10.3)	47 (88.7)	6 (11.3)	0	47 (88.7)	6 (11.3)		
Lost ≥1.5% body mass	18 (7.2)	7 (28)	0	18 (7.2)	7 (28)		18 (78.3)	5 (21.7)	0	18 (78.2)	5 (21.7)	0	2 (100.0)	0	0	2 (100.0)		

\*p Value <0.05 based on  $\chi^2$  tests, comparing categories within stratification.

†Heat strain estimated by PSI= $5 \times (\text{peak core temperature} - \text{base core temperature}) / (39.5 - \text{base core temperature}) + 5 \times (\text{peak hr} - \text{base hr}) / (220 - \text{age}) - \text{base hr}$ .

‡Volume depletion estimated by per cent change in body mass (postshift weight - preshift weight)  $\times 100$  / preshift weight.

§Kidney Disease Improving Global Outcomes.

¶AKI as dichotomous variable (stage 1 or 2 vs no injury).

\*\*Stage 1 classified based on meeting at least one of the criteria.

¶¶AKI, acute kidney injury; hr, heart rate; PSI, physiological strain index.

additions appreciably change the estimations. Additionally, the model-fit statistics did not improve with the addition of the interaction terms (results not shown).

**DISCUSSION**

Incident AKI occurred in 35 participants (12.3%) in our sample of 283 California agricultural workers in the summer of 2014, in 22 of the 182 males (12.1%) and 13 of 101 females (12.9%). In males, heat strain as estimated by PSI was associated with increased odds of incident AKI. In females, heat strain measurement was not associated with AKI, but occupational factors such as years in agricultural work and being paid by the piece were associated with AKI. While manifested differently between the two sexes, these findings together suggest that incident AKI is an occupational risk factor of agricultural work.

The association of heat strain and AKI is not surprising, given that occupational heat strain has been associated with increased risk of renal insufficiency.<sup>28 29</sup> In particular, heat strain has been named as one of the potential risk factors for the development of a chronic kidney disease identified among agricultural workers in Central America, India and Sri Lanka.<sup>30-34</sup> Moreover, heat exposure has been linked to AKI in other studies of otherwise healthy individuals such as athletes<sup>35 36</sup> and military recruits.<sup>37</sup>

Given the high ambient temperatures in the Central Valley and the strenuous nature of agricultural work, our estimates of heat strain using the PSI were surprisingly lower than we expected, particularly among women, none of whom experienced heat strain. Other researchers have found agricultural work to be associated with high levels of heat strain both in the USA and in other countries.<sup>3 6 7 38-42</sup> The Central Valley has low levels of humidity, which may allow workers to maintain cooler body temperatures than in other agricultural areas with high humidity. In addition, California is progressive in its prevention of heat-related illness through regulations of the state Occupational Safety and Health Administration (Cal-OSHA). Under Cal-OSHA requirements, farmers are required to provide heat illness prevention training for workers and offer regular breaks to cool off and rehydrate (Cal-OSHA Heat Illness Regulation 3395). Despite research that suggests workers do not remember the information provided in the trainings and do not take recommended breaks,<sup>4 43</sup> our estimates of heat strain indicate that workers in our sample do not experience high levels of heat strain. This may be related to the different farm tasks performed, suggesting that not all farm work is strenuous. For example, the majority of the women were involved in packing or weeding, which is less strenuous than picking. However, the finding that heat strain in males was statistically associated with incident AKI suggests that agricultural workers who do experience high levels of heat strain are at risk of adverse renal effects. Fortunately, current research into simple interventions, such as the use of backpack water reservoirs and the enforcement of rest periods during agricultural work, has had an effect on symptoms of heat strain<sup>44</sup> and may provide a potential means of protecting the kidneys.

The finding that women are affected differently by occupational exposures than men may be expected due to known gender differences in agricultural work. However, we were surprised to see that the occupational risk factors of years in agricultural work and payment method were associated with AKI in women in our sample. Studies of women's experiences in agricultural work have documented the risk of sexual harassment or assault, which often occurs around bathroom facilities.<sup>45 46</sup> Women may tend to limit drinking or eating during their work

**Table 3** Association of risk factors with acute kidney injury† based on logistic regression (n=283)

	Age-adjusted and sex-adjusted model			Model adding physiological factors			Model adding occupational factors		
	AOR	95% CI	p Value	AOR	95% CI	p Value	AOR	95% CI	p Value
Per cent body mass lost‡	0.66	0.42 to 1.06	0.08	0.66	0.41 to 1.06	0.09	0.7	0.42 to 1.17	0.18
Heat strain§	1.29	1.03 to 1.61	0.03 *	1.34	1.03 to 1.65	0.03 *	1.34	1.04 to 1.74	0.02 *
Age in years	0.99	0.97 to 1.02	0.65	0.99	0.95 to 1.02	0.42	0.98	0.94 to 1.02	0.34
Sex									
Male (reference)	–	–	–	–	–	–	–	–	–
Female	1.46	0.65 to 3.26	0.36	1.44	0.60 to 3.44	0.41	2.12	0.80 to 5.63	0.13
BMI¶									
Normal weight (<25) (reference)	–	–	–	–	–	–	–	–	–
Overweight (25–30)				0.39	0.15 to 1.00	0.05	0.41	0.15 to 1.09	0.07 *
Obese (>30)				0.29	0.10 to 0.82	0.02 *	0.32	0.11 to 0.96	0.04 *
Diabetes**									
HbA1c<5.7% (reference)	–	–	–	–	–	–	–	–	–
HbA1c≥5.7%				2.45	0.93 to 6.46	0.07	2.63	0.93 to 7.41	0.07
Blood pressure††									
Normal blood pressure (<120/80) (reference)	–	–	–	–	–	–	–	–	–
Prehypertensive (120–139/80–89)				0.64	0.24 to 1.70	0.37	0.73	0.26 to 2.06	0.56
Hypertension (≥140/90)				0.74	0.24 to 2.23	0.59	0.94	0.29 to 2.99	0.91
History of kidney disease									
None (reference)	–	–	–	–	–	–	–	–	–
Personal or family history				1.35	0.58 to 3.13	0.49	1.64	0.680 to 3.98	0.27
Years in agricultural work							1.03	0.98 to 1.08	0.21
Payment method									
Hourly/salary (reference)	–	–	–	–	–	–	–	–	–
Piece rate							4.24	1.56 to 11.52	0.01 *
Farm task									
Picking							1.1	0.41 to 2.92	0.86
Other (reference)‡‡	–	–	–	–	–	–	–	–	–
Model fit statistics									
AIC	212.6			214.97			207.84		
BIC	230.8			255.07			258.88		

\*Significant at  $\alpha < 0.05$ .

†Acute kidney injury based on KDIGO classification of elevations in serum creatinine.

‡Per cent body mass lost based on comparing preshift weight in kilograms and postshift weight in kilograms.

§Heat strain estimated by PSI with PSI ≥ 7.5 signifying heat strain; Centered at PSI-4.

¶BMI (kg/m<sup>2</sup>) categorized based on WHO recommendations.

\*\*HbA1c from capillary blood sample.

††Blood pressure based on JNC7 categories.

‡‡Other includes all other farm tasks except picking.

AOR, adjusted OR;

BMI, body mass index; HbA1c, glycated haemoglobin; KDIGO, Kidney Disease: Improving Global Outcomes; PSI, physiological strain index.

shift to reduce their need to use these facilities, or may delay trips to the bathroom during the work day out of fear for their safety. In a study of women in India who experienced heat stress at work, researchers found that delayed urination among women was associated with increased risk of urinary tract infection and AKI.<sup>47</sup> The association of years of agricultural work and AKI among women in our sample could suggest that chronic delayed urination may increase the risk of AKI.<sup>48</sup> Our finding that workers paid by the piece had higher odds of AKI requires further investigation, particularly because our sample size yielded imprecise estimates, and wide CIs may be attributed to the low numbers of women who experienced AKI and were paid by the piece (n=9). Piece rate work incentivises the worker to work harder and to take fewer breaks by financially rewarding higher productivity.<sup>49</sup> Women who are paid by the piece may have an extra incentive to not visit the bathroom during the work shift, and piece rate work is associated with other poor health outcomes, including higher rates of accidents,<sup>50</sup>

musculoskeletal injury<sup>51–53</sup> and risk-taking among workers.<sup>54</sup> The independent association of piece rate work on AKI among women in our models suggests that piece rate work is a marker of conditions potentially damaging to kidney function, and that this mechanism is separate from heat strain or hydration status. Alternatively, piece rate work may be a better measure of the factors suspected to be involved in the development of AKI, which could explain the associations found here. In either case, modifications to the pay structure may help prevent AKI in agricultural workers.

While not a risk factor for AKI in our estimations, the majority of workers in our sample experienced volume depletion after an agricultural work shift as measured by change in body mass. Other estimates of fluid intake among agricultural workers suggest that the amount of water workers drink is not sufficient to replace fluids and electrolytes lost during the work shift,<sup>6</sup> as many do not believe they are at risk for injury and do not adequately rehydrate.<sup>5</sup> In addition, agricultural workers often distrust water supplied by

employers, and do not bring enough of their own water to adequately hydrate during the day.<sup>43</sup> However, the lack of association of volume depletion to AKI was surprising, given the above findings. Volume depletion has been posited as a mechanism for AKI and potentially further damage.<sup>55–57</sup> Recent research suggests that chronic volume depletion leads to sustained release of vasopressin and increased uric acid levels, which may precipitate long-term damage to the kidneys.<sup>58–59</sup> Our findings suggest that heat strain, not volume depletion, may be a more concerning risk factor in this population.

Surprisingly, we found an inverse dose–response relationship of body weight and AKI, where those classified as overweight had lower odds of developing AKI than those classified as normal weight. Obesity is generally accepted as a risk factor for the development of AKI;<sup>60</sup> however, one study found that increased BMI is associated with decreased mortality from AKI in elderly surgical patients.<sup>61</sup> The inverse relationship of obesity to AKI in our results is puzzling, though potentially explained by the fact that the addition of occupational characteristics attenuated the relationship of BMI to AKI. If AKI is a result of agricultural work, it is conceivable that obese participants modified or reduced their workload, thus reducing their risk of AKI.

### Limitations

Limitations of our study include using a convenience sample by approaching employers to recruit participants at their work sites. Farms that were willing to allow a team of researchers to measure hydration and heat strain may be more likely to protect their workers, for example, stopping work earlier in the day under conditions of extreme heat, and adhering to state regulations for high heat protection. Recruitment of agricultural workers in California is difficult, due to their mobile lifestyle and concerns regarding documentation status, and recruiting a convenience, employer-based sample was the only way to gain access to workers during the course of their work day. A second limitation is the calculation of the PSI variable, used to estimate heat strain. Owing to limitations of our equipment, some of the measurements of heart rate and core body temperature were missing, which may have affected our estimates. We were able to account for this by working with a team of exercise physiologists, clinicians and statisticians to provide robust and accurate estimations. Finally, estimates of AKI based on KDIGO guidelines use a 24-hour measure of urine output, which is not feasible in the field setting. Additionally, elevations in serum creatinine in our sample are potentially related to muscle injury (rhabdomyolysis), which we were unable to assess in our study. Despite these limitations, we were able to estimate the incidence of AKI over the course of a work shift and test associations between traditional and occupational risk factors.

Agricultural workers are a vulnerable population, often undocumented, living in poverty, culturally and linguistically isolated, with reduced worker protections.<sup>52–62</sup> The development of AKI over the course of a work shift in this population may lead to further kidney damage, including chronic kidney disease, particularly because it is unlikely that workers know they are damaging their kidneys while working in the fields. Further research is needed to evaluate the long-term consequences of repeated AKI among farmworkers. While occupational regulations are in place to protect workers from heat-related illness, we have shown that workers who experience high levels of heat strain and who are paid by the piece are at increased risk. Fortunately, these risk factors are both modifiable, and incident AKI associated with heat strain and piece rate work may be prevented.

**Correction notice** This paper has been updated since it first published online. The article type has been changed.

**Contributors** All authors contributed to the work of this manuscript. SM conceptualised and oversaw the research and drafted the manuscripts. DM oversaw data collection and data management. TA assisted with data analysis. DT oversaw statistical analysis. JJ contributed to study design and manuscript preparation. MS oversaw all study procedures.

**Funding** The work reported here was supported by dissertation grants from the UC Global Health Initiative, the Health Initiative of the Americas, and the Western Center for Agricultural Safety and Health.

**Competing interests** None declared.

**Patient consent** Obtained.

**Ethics approval** All study procedures were reviewed and approved by the Institutional Review Board at the University of California, Davis.

**Provenance and peer review** Not commissioned; externally peer reviewed.

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## **Correction: *Heat strain, volume depletion and kidney function in California agricultural workers***

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Moyce S, Mitchell D, Armitage T, *et al.* Heat strain, volume depletion and kidney function in California agricultural workers. *Occup Environ Med* 2017;**74**:402–409.

The funding statement in this article should include: ‘This article was funded by the NIOSH grant R-01 OH010243.’

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*Occup Environ Med* 2018;**75**:162. doi:10.1136/oemed-2016-103848corr1



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