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The commentaries interspersed with the papers provide interesting insight into the lunacy of international business practice that "lays off" by early retirement or redundancy, increasing numbers of temporary workers, or by displacing costs on to the State. This is in spite of steadily falling numbers of new entrants into work. The demographic changes say it all, as the average age of the European workforce continues to rise.

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For further information contact: Dr T Kjellstrom, Director, EHG, World Health Organization, 1211 Geneva 27, Switzerland, facsimile number (41 22) 791 4123 for the Environmental Health Conference and line for submitting abstracts is 3 5 July 1995.

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